

Objective Criteria for Assessing Whether Task is Paid

1. Is it onerous?
2. Is it repetitive? And are there deadlines?
3. Is it an essential, non-optional task?
4. Is it not suitable for sharing the workload on a roster basis?
5. Is it affordable? And is it cost effective to do it in-house?
6. Would any reasonable member accept that the payment was appropriate?

With, of course, the specific exceptions of the committee's normal executive functions of attending meetings, writing reports and correspondence, phone calls, emails, and thinking time.